



COUNTY OF LOS ANGELES
PROBATION DEPARTMENT
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ROBERT B. TAYLOR
CHIEF PROBATION OFFICER

May 21, 2007

TO: Each Supervisor

FROM: Robert B. Taylor 
Chief Probation Officer

SUBJECT: **FY2007-08 UNMET NEEDS**

The Probation Department greatly benefited from the tremendous amount of support received from your offices this past year. Huge strides have been made toward the improvement of safety and security and the delivery of services to our juvenile population. The Department appreciates and understands the significance of your commitment and in turn has made, and will continue to make, every effort to achieve the goals and outcomes expected of us.

Notwithstanding the significant increase of resources provided to Probation from our FY 2006-07 unmet needs request, the Department's FY 2007-08 unmet critical needs priority is the remaining 151 positions from our FY 2006-07 request that have not yet been approved. These positions represent a remaining request of \$11.6 million.

The approval of the outstanding positions will bring to fruition the comprehensive organizational components that your previous support has cultivated, and set us on a course to achieve the goals set forth in our strategic plan. Listed below are some of the programs that will be supported by the additional positions requested:

- Communications & Community Outreach, which serves to harness the strengths and diversity of community resources, and establish a process of media outreach, crisis management, and public awareness.
- Strengthening of the system of internal controls through establishment of Audits & Controls, and enhancement of Internal Affairs. These to critical management oversight functions serve to ensure the integrity of internal management controls, systems of checks and balances, and provide for the timely investigation of allegations of employee misconduct.
- Strategic Planning programs needed to develop the infrastructure for continuous process assessment relative to established goals and objectives.

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- Research & Development programs, which would serve to gather and assess services to ensure continuous process improvement, and incremental movement toward shared goals.
- Juvenile camp service programs as part of the "Camp Redesign" program to better prepare detained youth for successful transition back to the community.
- Juvenile Special Services to provide programs that harness community strengths, match those strengths with appropriate youth interventions, and maximize the opportunity for at risk and delinquent youth to achieve their potential.

I thank you for your continued support with this endeavor. Please call me if you have any questions, or your staff may contact Robert Smythe, Chief, Administrative Services Bureau, at (562) 940-2516.

RBT:RS

c: Sachi A Hamai, Executive Officer, Board of Supervisors
David E. Janssen, Chief Administrative Officer